

Performance Engineering



At Heart & Science International, our Values-Based Systems Analysis & Performance Engineering approach helps organizations assess and refine the behavioral systems that drive excellence in performance. We analyze current systems, including management practices, training, communication, teamwork, and incentive structures, to ensure alignment with organizational values. Our process evaluates how performance is measured, how feedback is shared, and how leadership structures influence results. By assessing cultural support for discretionary performance and applying systematic positive reinforcement, we help organizations create an environment where values and performance align. Using a Values-Based, Results-Behavior Alignment Map, we identify key results and pinpoint the critical behaviors necessary to achieve sustainable success.



OUR APPROACH

- ✈️ **Assess** – Performance, Systems, and Values. Identify Potential Quick Wins
- ✈️ **Involve** – Key Stakeholders in Planning and Goal Setting
- ✈️ **Train** – Build Key Skills Associated with the Plan
- ✈️ **Coach** – Support the Transfer of Learned Skills into the Natural Environment
- ✈️ **Evaluate** – Use Leading and Lagging Metrics, Monitor, Adjust, and Celebrate Progress

WHO WE PARTNER WITH



Education Sector



Corporate & Business
Leaders



Nonprofit & Government
Organizations



Teams & Individuals

Unlock Performance – Unleash Potential!